

**Village of Spring Valley
Personnel Committee
October 3 2018**

Call to Order: Jacobson called the meeting to order at 8:00 a.m. at the Village Hall.

Members Present: Jacobson, Ducklow, Vorlicek

Members Absent:

Others Present: Clerk Emerson, Pete Sorenson & Karen Renshaw – Sorenson Financial Services

Approval of Agenda: Motion (Ducklow/Vorlicek) to approve agenda as presented. Carried

Agenda items:

Benefits review: Peter Sorenson and Karen Renshaw reported that Medica premiums were increasing approximately 20% but they found a dental plan with premiums at half of what they are now. Other medical premiums offered lower premiums but more out of pocket costs so the plans weren't feasible. Personnel recommends staying with current medical coverage and switching to Companion Life for dental coverage with lower premiums.

Employee time clock: There is not a working time clock in the municipal building. Personnel recommends taking the time clock provision out of the employee manual.

2019 Budget: Personnel will meet again after Finance meets. Employees should put in writing what they are asking for.

Motion (Ducklow/Vorlicek to adjourn. Carried.

Respectfully submitted _____