

**Village of Spring Valley
Personnel Committee
June 4, 2018**

Call to Order: Ducklow called the meeting to order at 9:10 a.m. at the Village Hall.

Members Present: Ducklow, Vorlicek

Members Absent: Jacobson

Others Present: clerk Emerson, Pete Sorenson & Karen Renshaw – Sorenson Financial Services

Approval of Agenda: Motion (Ducklow/Vorlicek) to approve agenda as presented. Carried

Agenda items:

Benefits review: The village is in the small group pool for medical insurance. A 75% test is used for eligibility of continuation of the plan. HSA recipients need to prove they are on a qualified plan with their spouse in order to continue in an HSA. Dental coverage needs to be looked at, there are lower cost coverages available. Benefits provided by Principal were reviewed. Wisconsin should be moving to a unisex premium model, MN is already there. Wisconsin municipalities have an association for health insurance with unisex premiums, they are higher than current premiums paid by the village. Karen informed Emerson and the committee about a new program ThinkHR that Sorenson subscribes to and provides for clients free of charge. Emerson will begin using this resource for HR questions.

Benefits will be reviewed at budget time.

Motion (Vorlicek/Ducklow) to adjourn. Carried.

Respectfully submitted _____